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CLIENT'S COPY

SMITH, CARNEY & CO., P.C.
5100 N. BROOKLINE, SUITE 1000
OKLAHOMA CITY, OK 73112-3627

FIELDS & FUTURES FOUNDATION
9400 BROADWAY EXT. 470
OKLAHOMA CITY, OK 73114

DEAR MR. MCLAUGHLIN

ENCLOSED IS THE ORGANIZATION'S 2023 EXEMPT ORGANIZATION
RETURN. THE STATE EXEMPT ORGANIZATION RETURN IS ALSO
ENCLOSED.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU
WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE
SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL
THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A
PAPER COPY OF THE RETURN TO THE IRS.

OKLAHOMA FORM 512E RETURN:

THE OKLAHOMA FORM 512E SHOULD BE MAILED ON OR BEFORE NOVEMBER
15, 2024 TO:

OKLAHOMA TAX COMMISSION
P.O. BOX 26800
OKLAHOMA CITY, OK 73126-0800

NO PAYMENT IS REQUIRED.

THE RETURN SHOULD BE SIGNED AND DATED BY THE AUTHORIZED
INDIVIDUAL(S).

COPIES OF ALL THE RETURNS ARE ENCLOSED FOR YOUR FILES. WE
SUGGEST THAT YOU RETAIN THESE COPIES INDEFINITELY.

SINCERELY,

LEAH LOGAN
FOR THE FIRM

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning _____, 2023, and ending _____, 20__

2023

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

FIELDS & FUTURES FOUNDATION

EIN or SSN

46-4569055

Name and title of officer or person subject to tax

**TIM MCLAUGHLIN
CHAIRMAN AND PRESIDENT**

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| | | | |
|------------------------------------|-------------------------------------|---|-----------------------------|
| 1a Form 990 check here | <input checked="" type="checkbox"/> | b Total revenue , if any (Form 990, Part VIII, column (A), line 12) | 1b <u>3,139,648.</u> |
| 2a Form 990-EZ check here | <input type="checkbox"/> | b Total revenue , if any (Form 990-EZ, line 9) | 2b _____ |
| 3a Form 1120-POL check here | <input type="checkbox"/> | b Total tax (Form 1120-POL, line 22) | 3b _____ |
| 4a Form 990-PF check here | <input type="checkbox"/> | b Tax based on investment income (Form 990-PF, Part V, line 5) | 4b _____ |
| 5a Form 8868 check here | <input type="checkbox"/> | b Balance due (Form 8868, line 3c) | 5b _____ |
| 6a Form 990-T check here | <input type="checkbox"/> | b Total tax (Form 990-T, Part III, line 4) | 6b _____ |
| 7a Form 4720 check here | <input type="checkbox"/> | b Total tax (Form 4720, Part III, line 1) | 7b _____ |
| 8a Form 5227 check here | <input type="checkbox"/> | b FMV of assets at end of tax year (Form 5227, Item D) | 8b _____ |
| 9a Form 5330 check here | <input type="checkbox"/> | b Tax due (Form 5330, Part II, line 19) | 9b _____ |
| 10a Form 8038-CP check here | <input type="checkbox"/> | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b _____ |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize _____ to enter my PIN Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

73104673000

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

| | | |
|--|--|---|
| Type or Print | Name of exempt organization, employer, or other filer, see instructions. FIELDS & FUTURES FOUNDATION | Taxpayer identification number (TIN) 46-4569055 |
| File by the due date for filing your return. See instructions. | Number, street, and room or suite no. If a P.O. box, see instructions. 9400 BROADWAY EXT. , 470 | |
| | City, town or post office, state, and ZIP code. For a foreign address, see instructions. OKLAHOMA CITY, OK 73114 | |

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

| Application Is For | Return Code | Application Is For | Return Code |
|--|-------------|-----------------------------------|-------------|
| Form 990 or Form 990-EZ | 01 | Form 4720 (other than individual) | 09 |
| Form 4720 (individual) | 03 | Form 5227 | 10 |
| Form 990-PF | 04 | Form 6069 | 11 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 8870 | 12 |
| Form 990-T (trust other than above) | 06 | Form 5330 (individual) | 13 |
| Form 990-T (corporation) | 07 | Form 5330 (other than individual) | 14 |
| Form 1041-A | 08 | | |

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **CORE BUSINESS ADVISORS**
12352 MARKET DRIVE - OKLAHOMA CITY, OK 73114

Telephone No. **405-252-7447** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15**, 20 **24**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 calendar year 20 **23** or
 tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

| | | | |
|---|-----------|----|----|
| 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. | 3a | \$ | 0. |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3b | \$ | 0. |
| c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ | 0. |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning and ending

| | | |
|---|--|--|
| B Check if applicable: | C Name of organization FIELDS & FUTURES FOUNDATION | D Employer identification number 46-4569055 |
| <input type="checkbox"/> Address change | Doing business as | E Telephone number 405-606-9550 |
| <input type="checkbox"/> Name change | Number and street (or P.O. box if mail is not delivered to street address) Room/suite 9400 BROADWAY EXT. 470 | |
| <input type="checkbox"/> Initial return | City or town, state or province, country, and ZIP or foreign postal code OKLAHOMA CITY, OK 73114 | G Gross receipts \$ 3,516,399. |
| <input type="checkbox"/> Final return/terminated | F Name and address of principal officer: TIM MCLAUGHLIN 9400 BROADWAY EXT., #470, OKALHOMA CITY, OK | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <input type="checkbox"/> Amended return | | H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <input type="checkbox"/> Application pending | I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | If "No," attach a list. See instructions |
| J Website: WWW.FIELDSANDFUTURES.ORG | | H(c) Group exemption number |
| K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other | | L Year of formation: 2013 M State of legal domicile: OK |

Part I Summary

| | | | |
|---|---|--|-----------------------------------|
| 1 | Briefly describe the organization's mission or most significant activities: WE HELP KIDS REALIZE THEIR PURPOSE AND POTENTIAL BY BUILDING AND MAINTAINING ATHLETIC FIELDS | | |
| 2 | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 5 |
| 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 5 |
| 5 | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | 5 | 5 |
| 6 | Total number of volunteers (estimate if necessary) | 6 | 20 |
| 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| 7b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 0. |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) | Prior Year 1,877,846. | Current Year 2,937,207. |
| | 9 Program service revenue (Part VIII, line 2g) | 0. | 0. |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 57,080. | 197,457. |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -112,963. | 4,984. |
| | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,821,963. | 3,139,648. |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 932,734. | 935,151. |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 222,700. | 354,785. |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) | 0. | 0. |
| | b Total fundraising expenses (Part IX, column (D), line 25) | 67,153. | |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 555,634. | 897,734. |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,711,068. | 2,187,670. | |
| 19 Revenue less expenses. Subtract line 18 from line 12 | 110,895. | 951,978. | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) | Beginning of Current Year 6,482,143. | End of Year 8,455,375. |
| | 21 Total liabilities (Part X, line 26) | 347,153. | 703,790. |
| | 22 Net assets or fund balances. Subtract line 21 from line 20 | 6,134,990. | 7,751,585. |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | |
|-------------------------------|---|---|--------------------------|
| Sign Here | Signature of officer TIM MCLAUGHLIN, CHAIRMAN AND PRESIDENT | Date | |
| Paid Preparer Use Only | Print/Type preparer's name LEAH K. LOGAN | Preparer's signature | Date |
| | Firm's name SMITH, CARNEY & CO., P.C. | Check if self-employed <input type="checkbox"/> | PTIN P01209918 |
| | Firm's address 5100 N. BROOKLINE, SUITE 1000 OKLAHOMA CITY, OK 73112-3627 | Firm's EIN 73-1225615 | Phone no. (405) 272-1040 |

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: IGNITING SUCCESS - ONE FIELD, ONE COACH, ONE STUDENT AT A TIME

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 699,790. including grants of \$ 669,874.) (Revenue \$ 0.) BUILD PROGRAM

OUT COMMITMENT TO BUILD OR RENOVATE ALL OUTDOOR ATHLETIC FACILITIES FOR OKLAHOMA CITY PUBLIC SCHOOLS. AS OF SEPTEMBER 2023, FIELDS & FUTURES HAS BUILT 70 SPORTS FIELDS AT 22 DIFFERENT CAMPUSES. BEYOND RENOVATIONS, WE ALSO PROVIDE PERPETUAL FIELD MAINTENANCE TO ENSURE THAT THE IMPROVED PLAYING SURFACES REMIAN CLEAN, SAFE AND IN-SERVICE TO ATTRACT USE YEAR-ROUND BY STUDNETS, NON-PROFITS, YOUTH ORGANIZATION, AND CITIZENS LIVING IN NEARBY NEIGHBORHOODS.

4b (Code:) (Expenses \$ 0. including grants of \$ 0.) (Revenue \$ 0.) EMPOWER PROGRAM

A COMMITMENT TO PROVIDING PROGRAMS THAT DISTRIBUTE RESOURCES AND INFORMATION TO THE 265+ COACHES WITHIN THE OKCPS DISTRICT.

IN OUR EFFORTS TO REDUCE THE TURNOVER RATE OF COACHING POSITIONS, THE ORGANIZATION HAS DEVELOPED PROGRAMS TO AID IN THE PROFESSIONAL DEVELOPMENT OF COACHES. SINCE 2013, THE ORGANIZATION HAS UNDERWRITTEN AND ORGANIZED THREE COACHING CLINICS PER YEAR; COVERING FALL, WINTER AND SPRING SPORTS. OUTSIDE OF SKILLED CLINICIANS TEACHING ADVANCED LESSONS TO COACHES. THE COACHING CLINICS PROVIDE A PLATFORM FOR COMMUNITY PARTERNS AND AGENECIES TO PARTICIPAT IN BREAK-OUT SESSIONS TO

4c (Code:) (Expenses \$ 578,630. including grants of \$ 265,277.) (Revenue \$ 0.) INSPIRE PROGRAM

A COMMITMENT TO DEVELOPING PROGRAMS THAT PROVIDE MOTIVATION, SUPPORT, TRAINING, AND INSPIRATION FOR STUDENTS AND COMMUNITIES THROUGHOUT THE DISTRICT.

OUT GOAL IS TO HELP ATTRACT STUDENTS TO INTERSCHOLASTIC TEAMS AND EXTRA-CURRICULAR PROGRAMS, AND TO HELP COACHES AND FACULTY MEET THE BASIC NEEDS TO ENSURE HIGH YEAR-OVER-YEAR RETENTION RATES. AS WE SAY, "IF THEY PLAY, THEY STAY. AND IF THEY STAY, THEY GRADUATE." CORE PROGRAM EFFORTS AIM TO REMOVE BARRIERS STUDENTS MAY FACE, INCLUDING: COST OF SPORTS PHYSICALS, HUNGER, HEALTHY NUTRITION, RELIABLE

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,278,420.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question number, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (5), 1b (5), 2 (X), 3 (X), 4 (X), 5 (X), 6 (X), 7a (X), 7b (X), 8a (X), 8b (X), 9 (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (X), 10b, 11a (X), 11b, 12a (X), 12b (X), 12c (X), 13 (X), 14 (X), 15a (X), 15b (X), 16a (X), 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed OK
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
CORE BUSINESS ADVISORS - 405-252-7447
12352 MARKET DRIVE, OKLAHOMA CITY, OK 73114

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees... List all of the organization's current key employees... List the organization's five current highest compensated employees... List all of the organization's former officers, key employees... List all of the organization's former directors or trustees...

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes entries for Dorothy Rhyne, David Crynes, Tim McLaughlin, David Griffin, Jeff Segell, Don Greiner, and Tom Carlson.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|----------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
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| | | | | | | | | | | |
| 1b Subtotal | | | | | | | 208,026. | 0. | 0. | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | 0. | 0. | 0. | |
| d Total (add lines 1b and 1c) | | | | | | | 208,026. | 0. | 0. | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | | X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| NONE | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) | (B) | (C) | (D) | |
|--|---|----------------------|----------------|------------------------------------|----------------------------|--|--|
| | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | 271,481. | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | 561,378. | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above ... | 1f | 2,104,348. | | | | |
| | g Noncash contributions included in lines 1a-1f | 1g | \$ | | | | |
| | h Total. Add lines 1a-1f | | 2,937,207. | | | | |
| Program Service Revenue | 2 a _____ | Business Code | | | | | |
| | b _____ | | | | | | |
| | c _____ | | | | | | |
| | d _____ | | | | | | |
| | e _____ | | | | | | |
| | f All other program service revenue | | | | | | |
| | g Total. Add lines 2a-2f | | | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 94,997. | | | 94,997. | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | 6 a Gross rents | 6a | (i) Real | | | | |
| | | | (ii) Personal | | | | |
| | | | | | | | |
| | b Less: rental expenses ... | 6b | | | | | |
| | c Rental income or (loss) | 6c | | | | | |
| | d Net rental income or (loss) | | | | | | |
| | 7 a Gross amount from sales of assets other than inventory | 7a | (i) Securities | 209,760. | | | |
| | | | (ii) Other | | | | |
| | | | | | | | |
| | b Less: cost or other basis and sales expenses | 7b | 107,300. | | | | |
| | c Gain or (loss) | 7c | 102,460. | | | | |
| d Net gain or (loss) | | 102,460. | 102,460. | | | | |
| 8 a Gross income from fundraising events (not including \$ 271,481. of contributions reported on line 1c). See Part IV, line 18 | 8a | | 274,435. | | | | |
| | | | 269,451. | | | | |
| b Less: direct expenses | 8b | | | | | | |
| c Net income or (loss) from fundraising events | | | 4,984. | | 4,984. | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | 9a | | | | | | |
| | | | | | | | |
| b Less: direct expenses | 9b | | | | | | |
| c Net income or (loss) from gaming activities | | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | 10a | | | | | | |
| | | | | | | | |
| b Less: cost of goods sold | 10b | | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | | |
| Miscellaneous Revenue | 11 a _____ | Business Code | | | | | |
| | b _____ | | | | | | |
| | c _____ | | | | | | |
| | d All other revenue | | | | | | |
| | e Total. Add lines 11a-11d | | | | | | |
| 12 Total revenue. See instructions | | | 3,139,648. | 102,460. | 0. | 99,981. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 935,151. | 935,151. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 208,026. | 41,605. | 166,421. | |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 120,400. | 24,080. | 96,320. | |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 500. | | 500. | |
| 9 Other employee benefits | 764. | | 764. | |
| 10 Payroll taxes | 25,095. | | 25,095. | |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | | | | |
| c Accounting | 77,783. | | 77,783. | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | 24,775. | | 24,775. | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) | 281,643. | 5,550. | 267,628. | 8,465. |
| 12 Advertising and promotion | 26,584. | 3,420. | 17,854. | 5,310. |
| 13 Office expenses | 8,024. | | 8,024. | |
| 14 Information technology | 2,300. | | | 2,300. |
| 15 Royalties | | | | |
| 16 Occupancy | 9,636. | 1,470. | 8,166. | |
| 17 Travel | 10,446. | 2,451. | 6,495. | 1,500. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | 610. | | 610. | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 1,454. | 1,454. | | |
| 23 Insurance | 12,309. | | 12,309. | |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a ATHLETIC SHOES | 95,424. | 95,424. | | |
| b SIGNAGE | 66,765. | 15,487. | 37,269. | 14,009. |
| c OTHER | 56,097. | 51,900. | 4,082. | 115. |
| d PHOTOGRAPHY AND VIDEO | 45,700. | 3,150. | 25,000. | 17,550. |
| e All other expenses | 178,184. | 97,278. | 63,002. | 17,904. |
| 25 Total functional expenses. Add lines 1 through 24e | 2,187,670. | 1,278,420. | 842,097. | 67,153. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|---|--|--------------------------|------------|--------------------|
| Assets | 1 Cash - non-interest-bearing | 756,237. | 1 | 578,401. |
| | 2 Savings and temporary cash investments | 37,832. | 2 | 5,308. |
| | 3 Pledges and grants receivable, net | 569,432. | 3 | 1,727,157. |
| | 4 Accounts receivable, net | | 4 | |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | | 8 | |
| | 9 Prepaid expenses and deferred charges | | 9 | |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 10,177. | | |
| | b Less: accumulated depreciation | 10b 4,362. | 7,269. | 10c 5,815. |
| | 11 Investments - publicly traded securities | 223,912. | 11 | 376,152. |
| | 12 Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 4,887,461. | 15 | 5,762,542. |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 6,482,143. | 16 | 8,455,375. | |
| Liabilities | 17 Accounts payable and accrued expenses | 347,153. | 17 | 522,383. |
| | 18 Grants payable | | 18 | |
| | 19 Deferred revenue | | 19 | |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 0. | 25 | 181,407. |
| | 26 Total liabilities. Add lines 17 through 25 | 347,153. | 26 | 703,790. |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 906,374. | 27 | 782,871. |
| | 28 Net assets with donor restrictions | 5,228,616. | 28 | 6,968,714. |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 Total net assets or fund balances | 6,134,990. | 32 | 7,751,585. |
| 33 Total liabilities and net assets/fund balances | 6,482,143. | 33 | 8,455,375. | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|----|--|----|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3,139,648. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,187,670. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 951,978. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 6,134,990. |
| 5 | Net unrealized gains (losses) on investments | 5 | 664,617. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 7,751,585. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | Yes | No |
|--|-----|----|
| 1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | X |
| b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | X | |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | X | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____ | | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____ | | |

Form 990 (2023)

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

| | |
|---|--|
| Name of the organization FIELDS & FUTURES FOUNDATION | Employer identification number 46-4569055 |
|---|--|

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|--|------------|------------|------------|------------|------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 2,675,523. | 1,859,266. | 3,292,907. | 2,408,828. | 3,211,642. | 13,448,166. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 2,675,523. | 1,859,266. | 3,292,907. | 2,408,828. | 3,211,642. | 13,448,166. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 4,093,870. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 9,354,296. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|---|------------|------------|------------|------------|------------|--------------------------|
| 7 Amounts from line 4 | 2,675,523. | 1,859,266. | 3,292,907. | 2,408,828. | 3,211,642. | 13,448,166. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 72,471. | 51,233. | 40,264. | 65,537. | 94,997. | 324,502. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | 4,996. | | | 4,996. |
| 11 Total support. Add lines 7 through 10 | | | | | | 13,777,664. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|-------------------------------------|
| 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) | 14 | 67.89 % |
| 15 Public support percentage from 2022 Schedule A, Part II, line 14 | 15 | 54.19 % |
| 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|---|
| 15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2022 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|---|
| 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2022 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | | |
| b A family member of a person described on line 11a above? | | |
| c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI . | | |
| 11a | | |
| 11b | | |
| 11c | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | |
| 1 | | |
| 2 | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | |
| 1 | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | |
| 1 | | |
| 2 | | |
| 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | | | |
|---|--|-----|----|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). | | | |
| 2 Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | | | |
| b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | | |
| 3 Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI . | | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | | | |
| 2a | | | |
| 2b | | | |
| 3a | | | |
| 3b | | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 0.035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | | Current Year |
|----------------------------------|---|---|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | |
| 2 | Enter 0.85 of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | | Current Year |
|---------------------------|---|--------------|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 |
| 4 | Amounts paid to acquire exempt-use assets | 4 |
| 5 | Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>) | 5 |
| 6 | Other distributions (<i>describe in Part VI</i>). See instructions. | 6 |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. | 8 |
| 9 | Distributable amount for 2023 from Section C, line 6 | 9 |
| 10 | Line 8 amount divided by line 9 amount | 10 |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2023 | (iii) Distributable Amount for 2023 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2023 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2023 | | | |
| a From 2018 | | | |
| b From 2019 | | | |
| c From 2020 | | | |
| d From 2021 | | | |
| e From 2022 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2023 distributable amount | | | |
| i Carryover from 2018 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2023 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2023 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 Excess distributions carryover to 2024. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2019 | | | |
| b Excess from 2020 | | | |
| c Excess from 2021 | | | |
| d Excess from 2022 | | | |
| e Excess from 2023 | | | |

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

FIELDS & FUTURES FOUNDATION

Employer identification number

46-4569055

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

| | |
|--|---|
| Name of organization FIELDS & FUTURES FOUNDATION | Employer identification number 46-4569055 |
|--|---|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|--|----------------------------|---|
| 1 | OKLAHOMA CITY COMMUNITY FOUNDATION 1000 N. BROADWAY OKLAHOMA CITY, OK 73102 | \$ 268,532. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 2 | DAVID LE NORMAN 4700 GAILLARDIA PKWY, SUITE 200 OKLAHOMA CITY, OK 73142 | \$ 163,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 3 | COMMUNITIES FOUNDATION OF OKLAHOMA 801 NW 63RD STREET, SUITE 200 OKLAHOMA CITY, OK 73116 | \$ 77,860. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 4 | DON AND SHELLIE GREINER 709 FOX TAIL DRIVE EDMOND, OK 73034 | \$ 100,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 5 | OKLAHOMA STATE DEPARTMENT OF HUMAN SERVICES PO BOX 25352 OKLAHOMA CITY, OK 73125 | \$ 561,378. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| _____ | _____ | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|--|---|
| Name of organization FIELDS & FUTURES FOUNDATION | Employer identification number 46-4569055 |
|--|---|

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |

| | |
|--|---|
| Name of organization FIELDS & FUTURES FOUNDATION | Employer identification number 46-4569055 |
|--|---|

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: FIELDS & FUTURES FOUNDATION; Employer identification number: 46-4569055

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, number of easements, acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 4,887,461. | 4,779,380. | 2,586,106. | 1,672,233. | 757,634. |
| b Contributions | 100,000. | 1,000,000. | 1,800,000. | 750,000. | 701,269. |
| c Net investment earnings, gains, and losses | 803,938. | -737,528. | 489,407. | 229,271. | 246,961. |
| d Grants or scholarships | 190,785. | 137,321. | 82,469. | 56,240. | 25,114. |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | 19,478. | 17,070. | 13,664. | 9,158. | 8,517. |
| g End of year balance | 5,581,136. | 4,887,461. | 4,779,380. | 2,586,106. | 1,672,233. |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment _____ %
 - b** Permanent endowment 100.0000 %
 - c** Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations? | X | |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | 10,177. | | 4,362. | 5,815. |
| e Other | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) | | | | 5,815. |

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | |

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) BENEFICIAL INTERESTS | 5,581,135. |
| (2) ROU ASSET | 181,407. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | 5,762,542. |

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) LEASE LIABILITY | 181,407. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 181,407. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | |
|----------|--|-----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 3,780,987. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments | 2a | 664,616. |
| b | Donated services and use of facilities | 2b | |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| e | Add lines 2a through 2d | 2e | 664,616. |
| 3 | Subtract line 2e from line 1 | 3 | 3,116,371. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 23,277. |
| b | Other (Describe in Part XIII.) | 4b | |
| c | Add lines 4a and 4b | 4c | 23,277. |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | 5 | 3,139,648. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | |
|----------|---|-----------|------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 2,164,393. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| e | Add lines 2a through 2d | 2e | 0. |
| 3 | Subtract line 2e from line 1 | 3 | 2,164,393. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 23,277. |
| b | Other (Describe in Part XIII.) | 4b | |
| c | Add lines 4a and 4b | 4c | 23,277. |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | 5 | 2,187,670. |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT IS TO SUPPORT THE FOUNDATION'S OPERATIONAL AND CHARITABLE ACTIVITIES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

ROUNDING

**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
FIELDS & FUTURES FOUNDATION

Employer identification number
46-4569055

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
 - a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|----------------------------|--|----|-----------------------------------|---|---|
| | | Yes | No | | | |
| BRAND TALKERS, LLC - 7001 NW 164TH STREET, EDMOND, OK | FUNDRAISING AND CONSULTING | | X | 0. | 30,750. | 0. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
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| | | | | | | |
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| | | | | | | |
| | | | | | | |
| Total | | | | | 30,750. | |

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

OK

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|------------------------|--|--------------|------------------|------------------|---------------------------------|
| | | PALAPASTOCK | DEC 5TH LUNCHEON | 3 | (add col. (a) through col. (c)) |
| | Revenue | (event type) | (event type) | (total number) | |
| 1 | Gross receipts | 390,283. | 96,708. | 58,925. | 545,916. |
| 2 | Less: Contributions | 154,806. | 64,296. | 52,379. | 271,481. |
| 3 | Gross income (line 1 minus line 2) | 235,477. | 32,412. | 6,546. | 274,435. |
| Direct Expenses | | | | | |
| 4 | Cash prizes | | | | |
| 5 | Noncash prizes | 89,370. | 20,408. | 1,334. | 111,112. |
| 6 | Rent/facility costs | 67,272. | 12,005. | 227. | 79,504. |
| 7 | Food and beverages | 45,199. | | | 45,199. |
| 8 | Entertainment | 32,085. | | | 32,085. |
| 9 | Other direct expenses | 1,551. | | 0. | 1,551. |
| 10 | Direct expense summary. Add lines 4 through 9 in column (d) | | | | 269,451. |
| 11 | Net income summary. Subtract line 10 from line 3, column (d) | | | | 4,984. |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|------------------------|--|---|---|---|--|
| | | | | | |
| 1 | Gross revenue | | | | |
| Direct Expenses | | | | | |
| 2 | Cash prizes | | | | |
| 3 | Noncash prizes | | | | |
| 4 | Rent/facility costs | | | | |
| 5 | Other direct expenses | | | | |
| 6 | Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| 7 | Direct expense summary. Add lines 2 through 5 in column (d) | | | | |
| 8 | Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

| | | | |
|-------------------------------|--|-----|---|
| a The organization's facility | | 13a | % |
| b An outside facility | | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: BRAND TALKERS, LLC

(I) ADDRESS OF FUNDRAISER: 7001 NW 164TH STREET, EDMOND, OK 73013

PART I, LINE 2B, COLUMN (V):

BRAND TALKERS, LLC HAS BEEN CONTRACTED BY FIELDS AND FUTURES FOUNDATION

AS AN INDEPENDENT CONTRACTOR TO PROVIDE MARKETING, SPONSORSHIP SALES, CORPORATE DEVELOPMENT AND EVENT PRODUCTION CONSULTING SERVICES. BRAND

Part IV Supplemental Information (continued)

TALKERS, LLC RECEIVES NO FUNDRAISING PROCEEDS ON BEHALF OF FIELDS AND
FUTURES FOUNDATION AND THEIR SERVICES ARE PAID ON A FIXED,
NON-PERFORMANCE INCENTIVE FEE AMOUNT.

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **FIELDS & FUTURES FOUNDATION** Employer identification number **46-4569055**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|--|
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 8,252. | COST | FACILITY IMPROVEMENTS | ATHELETIC FACILITY IMPROVEMENTS AT VARIOUS OKCPS CAMPUSES |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 25,000. | COST | FACILITY IMPROVEMENTS | ATHLETIC FACILITY IMPROVEMENTS AT DOUGLAS HIGH SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 18,750. | COST | FACILITY IMPROVEMENTS | ATHLETIC FACILITY IMPROVEMENTS AT JOHN MARSHALL HIGH SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 325,306. | COST | FACILITY IMPROVEMENTS | ATHLETIC FACILITY IMPROVEMENTS AT NORTHWEST CLASSEN HS |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 9,008. | COST | FACILITY BEAUTIFICATION | LANDSCAPING SERVICES AT NORTHWEST CLASSEN HIGH SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 129,604. | COST | FACILITY MAINTENANCE | FIELD DIRECTOR AND LABOR SERVICES AT ALL OKCPS SECONDARY SCHOOL CAMPUSES |

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 18,132. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT VARIOUS OKCPS SCHOOL CAMPUSES |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 13,718. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT CLASSEN SAS HIGH SCHOOL AT NORTHEAST |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 8,729. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT F.D. MOON MIDDLE SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 13,790. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT JEFFERSON MIDDLE SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 6,846. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT JOHN MARSHALL MIDDLE SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 13,512. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT NORTHWEST CLASSEN HIGH SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 42,868. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT ROOSEVELT MIDDLE SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 13,913. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT TAFT MIDDLE SCHOOL |
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 20,295. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT WEBSTER MIDDLE SCHOOL |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| OKLAHOMA CITY PUBLIC SCHOOLS P.O. BOX 36609 OKLAHOMA CITY, OK 73136 | 73-6021175 | | 0. | 8,152. | COST | FACILITY MAINTENANCE | FACILITY MAINTENANCE AT WHEELER MIDDLE SCHOOL |
| YMCA 500 NORTH BROADWAY AVENUE OKLAHOMA CITY, OK 73102 | 73-0579270 | | 89,396. | 0. | | | TANF REIMBURSEMENT |
| POLICE ATHLETIC LEAGUE 3816 S. ROBINSON AVENUE OKLAHOMA CITY, OK 73109 | 73-1400680 | | 169,880. | 0. | | | TANF REIMBURSEMENT |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
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| | | | | | | | |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|---------------------------------------|
| | | | | | |
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| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE BOARDS REVIEWS AND APPROVES ALL GRANT REQUESTS MADE BY TAX-EXEMPT ORGANIZATIONS, AND ENSURES THAT ALL GRANTEEES UTILIZE RESOURCES TO FURTHER FIELDS & FUTURES' MISSION.

SCHEDULE L
(Form 990)

Transactions With Interested Persons

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

2023

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **FIELDS & FUTURES FOUNDATION** Employer identification number **46-4569055**

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

| 1 | (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? | |
|-----|---------------------------------|---|--------------------------------|----------------|----|
| | | | | Yes | No |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ _____

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| | (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? | | (e) Original principal amount | (f) Balance due | (g) In default? | | (h) Approved by board or committee? | | (i) Written agreement? | |
|--------------------|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|----|------------------------|----|
| | | | | To | From | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| Total | | | | | | | \$ | | | | | | |

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
|---------------------------------|---|---------------------------|--------------------------------|---|----|
| | | | | Yes | No |
| (1) BRAND TALKERS, LLC | MARSHALL STOCKDELL | 30,750. | BRAND TALKERS | | X |
| (2) CORE BUSINESS ADVISORS, LLC | TOM CARLSON IS A BOARD MEMBER | 60,122. | CORE BUSINESS ADVISORS | | X |
| (3) CARLSON INVESTORS, LLC | TOM CARLSON IS A BOARD MEMBER | 0. | CARLSON INVESTORS | | X |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: BRAND TALKERS, LLC

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

MARSHALL STOCKDELL AND DOT RHYNE, HIS MOTHER, ARE OFFICERS OF BRAND TALKERS

(D) DESCRIPTION OF TRANSACTION: BRAND TALKERS PROVIDES PROFESSIONAL

FUNDRAISING AND ADVERTISING SERVICES TO FIELDS AND FUTURES.

(A) NAME OF PERSON: CORE BUSINESS ADVISORS, PLLC

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

TOM CARLSON IS A BOARD MEMBER AND IS PART OWNER OF CORE BUSINESS ADVISORS

(D) DESCRIPTION OF TRANSACTION: CORE BUSINESS ADVISORS PROVIDES

PROFESSIONAL ACCOUNTING SERVICES TO FIELDS AND FUTURES.

(A) NAME OF PERSON: CARLSON INVESTORS, LLC

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

TOM CARLSON IS A BOARD MEMBER AND IS PART OWNER OF CARLSON INVESTORS

(D) DESCRIPTION OF TRANSACTION: CARLSON INVESTORS PROVIDES PROFESSIONAL

SERVICES TO FIELDS AND FUTURES.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

FIELDS & FUTURES FOUNDATION

Employer identification number

46-4569055

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND GROWING SPORTS PARTICIPATION.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WE HELP KIDS REALIZE THEIR PURPOSE AND POTENTIAL BY BUILDING AND
MAINTAINING ATHLETIC FIELDS ACROSS OKLAHOMA'S LARGEST SCHOOL DISTRICT
AND GROWING SPORTS PARTICIPATION RATES ON OKLAHOMA CITY PUBLIC SCHOOLS'
HIGH SCHOOL AND MIDDLE SCHOOL TEAMS.

AFTER CONNECTING THE DOTS BETWEEN THE POOR CONDITIONS OF MANY ATHLETIC
FIELDS IN THE OKLAHOMA CITY PUBLIC SCHOOLS (OKCPS) SCHOOL DISTRICT AND
THE DISTRICT'S BELOW-NATIONAL-AVERAGE RATES FOR SPORTS PARTICIPATION
AND GRADUATION, FIELDS & FUTURES WAS CREATED IN 2012 WITH A SINGULAR
ASPIRATION: TO PUT MORE OKCPS STUDENTS ON THE PATH TO GRADUATION BY
CONSTRUCTING STATE-OF- THE-ART ATHLETIC FIELDS AND CREATING A
DISTRICT-WIDE CULTURE OF SPORTS PARTICIPATION. MORE KIDS ON MORE TEAMS
IS OUR PURPOSE.

WITH APPROXIMATELY 34,000 STUDENTS, MORE THAN 8 OUT OF 10 OF WHICH ARE
ECONOMICALLY DISADVANTAGED, OKCPS IS OKLAHOMA'S LARGEST SCHOOL
DISTRICT. BY FOCUSING OUR EFFORTS ON THE STUDENTS, COACHES, TEAMS,
SCHOOLS AND COMMUNITIES SERVED BY OKCPS, WE BELIEVE WE CAN IGNITE
LASTING SOCIAL CHANGE THAT IMPACTS OKLAHOMA CITY FOR YEARS TO COME.

SINCE OUR FIRST PROJECT AT JEFFERSON MIDDLE SCHOOL IN 2012, WE HAVE
COMPLETED 70 ATHLETIC FIELDS AT 22 DIFFERENT OKCPS CAMPUSES. IN

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

| | |
|--|---|
| Name of the organization FIELDS & FUTURES FOUNDATION | Employer identification number 46-4569055 |
|--|---|

ADDITION, WE ASSUME THE FINANCIAL AND LOGISTICAL RESPONSIBILITY OF PROVIDING COMPREHENSIVE, ONGOING MAINTENANCE AT EVERY IMPROVED SITE SO THAT NONE OF OUR FIELDS EVER FALL BACK INTO DISREPAIR. BEGINNING IN 2022, OUR FOCUS HAS PIVOTED TO GROWING PARTICIPATION IN ORDER TO MAXIMIZE THE IMPACT OF THOSE FIELDS, COURTS, AND TRACKS. WE PROVIDE CAMPS, CLINICS, UNIQUE ATHLETIC EXPERIENCES AND PROGRAM SUPPORT TO INCREASE STUDENT PARTICIPATION ACROSS THE DISTRICT. MORE KIDS ON MORE TEAMS IS OUR GOAL AND MAXIMIZES OUR IMPACT

THE RESULTS CAN'T BE IGNORED. BY BUILDING AND MAINTAINING IMPROVED FACILITIES FOR OKCPS AND GROWING SPORTS PARTICIPATION, WE ARE BUILDING BETTER STUDENTS, BETTER LEADERS, AND A BETTER FUTURE FOR OKLAHOMA CITY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
SHARE CRITICAL INFORMATION NOT ALWAYS ACCESSIBLE ON THE RESPECTIVE CAMPUSES.

WE PROVIDE SPORTS CAMPS, CLINICS, SUMMER PROGRAMMING, UNIQUE ATHLETIC EXPERIENCES AND PROGRAM SUPPORT TO INCREASE STUDENT PARTICIPATION ACROSS THE DISTRICT. IN ADDITION, WE SUPPORT LOCAL URBAN CORE YOUTH SPORTS PROGRAMS AND LEAGUES TO INCREASE THEIR PARTICIPATION TO INSURE A GROWING STREAM OF YOUTH INTO OKCPS MIDDLE SCHOOL AND HIGH SCHOOL TEAMS. MORE KIDS ON MORE TEAMS IS OUR GOAL AND MAXIMIZES OUR IMPACT

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
TRANSPORTATION, AND SAFE PLAYING EQUIPMENT. OTHER ON-GOING EFFORTS ALSO EXTEND TO EDUCATING PARENTS, GUARDIANS, PRINCIPALS, TEACHERS AND

Name of the organization

FIELDS & FUTURES FOUNDATION

Employer identification number

46-4569055

COACHES ABOUT THE BENEFITS OF STUDENTS PLAYING TEAM SPORTS. THERE IS AN EXTREME CAUSATION FOUND BETWEEN STUDENTS WHO ARE PHYSICALLY ACTIVE AND COMMITTED TO TEAMS AND THEIR RESPECTIVE ACADEMIC SUCCESSES, CLASSROOM BEHAVIOR, GRADUATION PROSPECTS AND OTHER POSITIVE DOWNSTREAM OUTCOMES.

FORM 990, PART VI, SECTION B, LINE 11B:

UPON RECEIPT OF THE FORM 990 FOR REVIEW, THE PRESIDENT OF THE ORGANIZATION MEETS WITH MANAGEMENT TO CLARIFY ANY QUESTIONS AND REVIEW ALL PRESENTED INFORMATION. BEFORE THE CHAIRMAN OF THE BOARD APPROVES AND SIGNS THE FORM 990 A COPY OF THE PREPARED DRAFT IS SHARED WITH ALL BOARD MEMBERS FOR THEIR INDIVIDUAL RESPECTIVE REVIEWS. ALL BOARD MEMBERS HAVE AN OPPORTUNITY TO RAISE QUESTIONS AND ALSO APPROVE THE PREPARED FORM 990 AT THE SUBSEQUENT SCHEDULED BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR, THE BOARD REQUIRES ALL BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES TO DISCLOSE ANY AND ALL CONFLICTS OF INTEREST. RECORD OF COMPLETED FORMS ARE MAINTAINED ON RECORD BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

ANNUALLY, OR IN THE EVENT OF A MATERIAL CHANGE IN JOB RESPONSIBILITIES AND JOB SCOPE, THE PRESIDENT OF THE ORGANIZATION CONSULTS WITH ALL BOARD MEMBERS TO REVIEW THE RESPONSIBILITIES, LEVEL OF EXPERIENCES, AND PERFORMANCE OF TOP MANAGEMENT PERSONNEL. CHANGES IN COMPENSATION IS CAREFULLY CONSIDERED IN CONTEXT OF THE ORGANIZATION'S FUTURE FINANCIAL OBJECTIVES AND PLANNED BUDGET ENVIRONMENTS. THE PRESIDENT MAKES A RECOMMENDATION TO THE BOARD WHICH IS THEN VOTED UPON BY ALL BOARD MEMBERS.

| | |
|--|---|
| Name of the organization FIELDS & FUTURES FOUNDATION | Employer identification number 46-4569055 |
|--|---|

FORM 990, PART VI, SECTION C, LINE 19:

UPON REQUEST, THE ORGANIZATION WILL MAKE ALL POLICIES AND MANUALS AVAILABLE FOR INSPECTION ON-SITE, IN THE ORGANIZATION'S OFFICES.

FORM 990, PART IX, LINE 11G, OTHER FEES:

FEES FOR SERVICES:

| | |
|---------------------------------|--------|
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 87. |
| FUNDRAISING EXPENSES | 7,809. |
| TOTAL EXPENSES | 7,896. |

CONTRACTED SERVICES:

| | |
|--|----------|
| PROGRAM SERVICE EXPENSES | 5,550. |
| MANAGEMENT AND GENERAL EXPENSES | 267,541. |
| FUNDRAISING EXPENSES | 656. |
| TOTAL EXPENSES | 273,747. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 281,643. |

FORM 990, PART XII, LINE 2C:

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT.

Oklahoma Return of Organization Exempt from Income Tax

Section 501(c) of the Internal Revenue Code

Form 512-E
2023



PART 1
For the year January 1 - December 31, 2023, or other taxable year beginning: **2023** ending:

Name of Organization: **FIELDS & FUTURES FOUNDATION** Federal Employer Identification Number: **46-4569055** Date Qualified for Tax Exempt Status:

Address (Number and Street): **9400 BROADWAY EXT.**

City: **OKLAHOMA CITY** State or Province: **OKLAHOMA** Country: ZIP or Foreign Postal Code: **73114**

Place an 'X' if: (1) Initial Return (2) Final Return (3) Amended return (See Schedule 512-E-X on page 2)

PART 2: STATEMENT OF UNRELATED BUSINESS TAXABLE INCOME
(Please read instructions on pages 3-4)

| | Total Federal | Allocable Oklahoma |
|--|----------------------|----------------------|
| A Total unrelated trade or business income - applicable Federal Form(s) 990 | <input type="text"/> | <input type="text"/> |
| B Total unrelated trade or business deductions - applicable Fed. Form(s) 990 | <input type="text"/> | <input type="text"/> |
| C Unrelated business taxable income - enter here and on line 1 below | <input type="text"/> | <input type="text"/> |

INCOME SUBJECT TO TAX

| | | | | |
|---|--|---|----------------------|----------------------|
| 1 | Unrelated business taxable income - from statement above (allocable to Oklahoma) | 1 | <input type="text"/> | <input type="text"/> |
| 2 | Other net income - provide schedule | 2 | <input type="text"/> | <input type="text"/> |
| 3 | Oklahoma Capital Gain deduction (provide Form 561-C) | 3 | <input type="text"/> | <input type="text"/> |
| 4 | Oklahoma taxable income (total of lines 1, 2 and 3) | 4 | <input type="text"/> | <input type="text"/> |

TAX COMPUTATION

| | | | | |
|----|--|----|----------------------|----------------------|
| 5 | Tax at 4% of line 4. If trust - see rate schedule on page 3 and place an '1' in the box. If recapturing the Oklahoma Affordable Housing Tax Credit, add the recaptured credit here and enter a '2' in the box. If making an Okla. installment payment pursuant to IRC Sec. 965(h) and 68 OS Sec. 2368(K), add the installment payment here and enter a "3" in the box <input type="text"/> | 5 | <input type="text"/> | <input type="text"/> |
| 6 | Less: Other Credits Form (total from Form 511-CR) <input type="text"/> | 6 | <input type="text"/> | <input type="text"/> |
| 7 | Balance of tax due (line 5 minus line 6, but not less than zero) | 7 | <input type="text"/> | <input type="text"/> |
| 8 | 2023 Oklahoma estimated tax and extension payments and prior year carryforward | 8 | <input type="text"/> | <input type="text"/> |
| 9 | Oklahoma withholding (provide Form 1099, Form 500A, Form 500B or other withholding statement) | 9 | <input type="text"/> | <input type="text"/> |
| 10 | Amount paid with original return and amount paid after it was filed (amended return only) | 10 | <input type="text"/> | <input type="text"/> |
| 11 | Any refunds or overpayment applied (amended return only) | 11 | <input type="text"/> | <input type="text"/> |
| 12 | Total of lines 8 through 11 | 12 | <input type="text"/> | <input type="text"/> |
| 13 | Overpayment (if line 12 is larger than line 7 enter amount overpaid) | 13 | <input type="text"/> | <input type="text"/> |
| 14 | Amount of line 13 to be credited to 2024 estimated tax (original return only) | 14 | <input type="text"/> | <input type="text"/> |



Oklahoma Return of Organization Exempt from Income Tax

| | |
|---|--|
| Name of Organization: FIELDS & FUTURES FOUNDATION | Federal Employer Identification Number: 46-4569055 |
|---|--|

Amount from line 14 on page 1 00

Line 15 provides you the opportunity to make a financial gift from your refund to a variety of Oklahoma organizations. Place the line number of the organization from page 4 of this form in the box below and enter the amount you are donating. If giving to more than one organization, put a "99" in the box and attach a schedule showing how you would like your donation split.

| | | | |
|----|--|----|---|
| 15 | Donations from your refund <input type="checkbox"/> \$2 <input type="checkbox"/> \$5 <input type="checkbox"/> \$ _____ | 15 | 00 |
| 16 | Add lines 14 and 15 and enter amount | 16 | 00 |
| 17 | Amount to be refunded to you (line 13 minus line 16) Refund | 17 | 00 |

| | |
|--|--|
| <p>Direct Deposit Note: →</p> <p>All refunds must be by direct deposit. See Direct Deposit Information on page 5 for details.</p> | <p>Is this refund going to or through an account that is located outside of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Deposit my refund in my: <input type="checkbox"/> Checking Account <input type="checkbox"/> Savings Account</p> <p>Routing Number: </p> <p>Account Number: </p> |
|--|--|

| | | | |
|----|--|----|--|
| 18 | Tax Due (if line 7 is larger than line 12 enter tax due) | 18 | Tax Due 00 |
| 19 | For delinquent payment, add penalty of 5% plus interest at 1.25% per month | 19 | 00 |
| 20 | Underpayment of estimated tax interest Annualized <input type="checkbox"/> | 20 | 00 |
| 21 | Total tax, penalty and interest due - Add lines 18-20; pay in full with return | 21 | Balance Due 00 |

Under penalty of perjury, I declare the information contained in this document, attachments and schedules are true and correct to the best of my knowledge and belief.

| | | |
|---|---|---|
| <p>Signature of Officer or Trustee _____ Date _____</p> <p>Printed Name TIM MCLAUGHLIN</p> <p>Title _____ Phone Number _____ CHAIRMAN AND PR 4056069550</p> | <p>Check this box if the Oklahoma Tax Commission may discuss this return with your tax preparer. <input type="checkbox"/></p> | <p>Signature of Preparer _____ Date _____</p> <p>Printed Name of Preparer LEAH K. LOGAN</p> <p>Phone Number: _____ Preparer's PTIN: _____ 405272104 P01209918</p> |
|---|---|---|

SCHEDULE 512-E-X: AMENDED RETURN SCHEDULE (See instructions on page 3)

- A** Did you file an amended Federal income tax return? Yes No
Provide a copy of the amended Federal return and a copy of "Statement of Adjustment", IRS refund check or deposit slip.
- B** If this return is being filed due to a Federal audit, provide a complete copy of the RAR.
- C** Explanation or reason for amended return (provide all necessary schedules):

Do not staple documentation to this form. To attach items, please use a paper clip.

Mailing Address for this form: PO Box 26800, Oklahoma City, OK 73126-0800

The Oklahoma Tax Commission is not required to give actual notice to taxpayers of changes in any state tax law.